

HE
WHAKAMŌHIOTANGA
KŌRERO
2.0

HAKIHEA 2023 - HUITANGURU 2024



KO TE REO O NGĀ MANU TĒRĀ
KA TANGI NEI I TE AO
KUA URU KO TE RĀ KI WAENGANUI I A RANGINUI I A
PAPATŪĀNUKU,
KA NOHO KO RANGINUI KI RUNGA,
KO Papatūānuku KI RARO,
KA HEKE IHO KO NGĀ ROIMATA I A RANGINUI,
KA HIKI AKE KO TE KOHU I A Papatūānuku,
KO TE TOHU TĒRĀ
KA ORA TĀUA I TE AO, I TE PŌ,
TŪTURU WHAKAMAUA KIA TĪNA! TĪNA!
HUI Ē! TĀIKI Ē!

NGĀ IHIRANGI | CONTENTS



04

Tō Mātou Poari | Our Board

05

Tā Mātou Whakakitenga | Our Vision

06

He Kupu Nā Te Mātārae | From Our Chief Executive

08

Ā Mātou Pou | Our Strategic Pillars

09

Ngā Arotahi Matua | Key Focus Areas

12

Te Tāpae Pūrongo | Reporting

TŌ MĀTOU POARI | OUR BOARD



Pahia Turia
Chair
Ngā Wairiki, Ngāti Apa,
Whanganui, Ngā Rauru,
Ngāti Tūwharetoa



Bella Takiari-Brame
Director
Ngāti Maniapoto, Waikato



Gail Thompson
Director
Ngāi Tahu, Kāti Mamoe,
Waitaha



Nicole Anderson
Director
Ngāpuhi, Te Roroa, Te Aupōuri



Bayden Bayber
Director
Ngāti Kahungunu, Ngāi Tahu,
Ngāpuhi



Dion Tuuta
Director
Ngāti Mutunga, Ngāti Tama,
Te Ātiawa, Taranaki



Dean Moana
Director
Ngāti Porou,
Te Whānau ā Apanui



Kim Skelton
Alternate Director
Te Ātiawa, Taranaki,
Ngāti Raukawa ki te Tonga



Maru Samuels
Alternate Director
Ngāi Te Rangi, Te Rarawa,
Ngāi Takoto



TĀ MĀTOU WHAKAKITENGA | OUR VISION

**THRIVING WHĀNAU,
DETERMINING THEIR RELATIONSHIP WITH
TANGAROA**



HE KUPU NĀ TE MĀTĀRAE | FROM OUR CHIEF EXECUTIVE



Graeme Hastilow

Te Mātārae Taupua | Interim Chief Executive
Ngāti Toa Rangatira,
Ngāti Raukawa ki te Tonga,
Ngāti Tūwharetoa

Tēnā koutou e ngā iwi o te motu,

This is the second of our new regular reports to iwi, measuring our progress against our key priorities and Key Performance Indicators (KPIs) as identified in our annual plan, which contribute towards achieving our five-year strategy.

The aim of these reports is to provide you with more regular insight into our strategic and operational activities, as well as the performance of Te Ohu Kaimoana and Takutai Trust.

Please note that we have opted to report to you on the key priorities and KPIs that will hold the most interest and relevance and have omitted reporting to you on internal KPIs for our organisation.

This reporting period covers from 1 December 2023 to 7 February 2024. We welcome your feedback and questions.

OCEANS IWI LEADERS GROUP

As mentioned in our last report, iwi resolved at the National Iwi Chairs Forum (NICF) hui in Waitangi in 2023 to establish an Oceans Iwi Leaders Group (ILG) under Pou Tahua; appointing Harry Burkhardt and Bella Takiari-Brame as co-chairs of the ILG.

Te Ohu Kaimoana was appointed as the secretariat of the group. Other technicians in the group include Walter Wells and Sheridan Waitai from Ngāti Kuri. The Oceans ILG was established because iwi considered there was a need for a specific group to progress marine matters on their behalf (similar to the Freshwater Iwi Leaders Group established under Pou Taiao).

The group has since drafted and agreed a terms of reference, and agreed a work programme that was approved at the NICF in February.

The priorities of the ILG work programme are:

- Priority 1 – Develop a clear Te Ao Māori approach to care for the Ocean
- Priority 2 – Establish an Integrated Oceans Management Policy
- Priority 3 – Develop Partnerships; Crown, Stakeholders, Domestic and International to deliver on Oceans Management and access resource
- Priority 4 – Drive Transformation to a new Blue Ocean Future

We have committed to the secretariat and technician functions, and over the next few weeks management will work out how we will commit either internal or external resource to this matter.

GOVERNMENT PLANS TO DEVELOP FAST-TRACK CONSENTING LEGISLATION

There was extensive discussion at the NICF hui in Waitangi on the Government's plans to develop fast-track consenting legislation. There was general consensus that any consenting legislation must not undermine existing treaty settlements, and the legislation needs to ensure that any development permitted under this consenting regime cannot come at the expense of the environment or Te Tiriti o Waitangi.

Te Ohu Kaimoana staff have been working with Ministry for the Environment and Ministry for Primary Industries officials to ensure the policy informing the legislation actively protects the aquaculture settlement, while allowing opportunities for development of aquaculture settlement space.

Upon receiving a copy of the draft Bill, Te Ohu Kaimoana will review the potential implications and provision provided for in terms of the existing Māori fisheries and aquaculture settlements and communicate with iwi in regard to drafting a response for the Select Committee process.

TE KĀHUI O TE OHU KAIMOANA IWI WĀNANGA & HUI-Ā-TAU (ANNUAL GENERAL MEETING) 2024

Te Ohu Kaimoana will be hosting iwi at the Novotel Auckland Airport on Wednesday 20 and Thursday 21 of March for our iwi wānanga and Hui-ā-Tau.

The Annual Report for Te Ohu Kaimoana will be circulated to iwi in February in preparation for the AGM. The agenda and notice of the AGM has been circulated among iwi and we will be looking to confirm our workshop topics and agenda in the next few weeks.

We look forward to seeing you all in March.

Ngā manaakitanga,



Graeme Hastilow
Te Mātārae Taupua | Interim Chief Executive



POU TUATAHI

By the end of 2026 we have made transformational change to the legislative and policy system impacting iwi fishing and our relationship with Tangaroa



POU TUARUA

To ensure 100% of our programmes assist in increasing the capability of iwi to determine management of their fisheries and marine interests



POU TUATORU

To invest in research and innovation that supports an iwi perspective in fisheries management and their relationship with Tangaroa



POU TUAWHĀ

To ensure 100% of our efforts in protecting the Deed of Settlement have resulted in positive and resilient outcomes for iwi

NGĀ AROTAHI MATUA | KEY FOCUS AREAS







STRATEGIC PRIORITIES FOR 2023/24

The annual plan identifies five main priorities, which together contribute to the four pou of the five-year strategic plan.

PRIORITY	DETAIL
1. Te Ohu Kaimoana is a tikanga led, Māori organisation	This objective is ensuring that we are leading with tikanga and an iwi perspective (individually and collectively) and we are building the capability of our staff and leadership to continually improve our delivery as a Māori organisation.
2. Te Ohu Kaimoana is an advocate for iwi in their relationship with the moana	This objective is not just about our delivery on the Fisheries and Aquaculture Settlements, but we are being an advocate for the spectrum of interests that iwi have with the moana and assisting them to have all the right information to make the best decisions they can in their relationship with the moana.
3. Te Ohu Kaimoana upholds the trust of iwi	This objective is about our visibility and engagement, and that we have amplified both our communications and transparency in information for iwi to have continued trust in what we do on their behalf.
4. Te Ohu Kaimoana is future focused and we amplify impact for iwi in oceans	To ensure that we don't become complacent and that we are looking to the horizon and being proactive, this objective requires us to be future focused in our mahi and when we find opportunities, we are amplifying the impact of those opportunities. We are an organisation that has multiple partnerships, but we can do more to get value from those partnerships. This objective will prompt us to explore and deliver new possibilities.
5. Te Ohu Kaimoana ensures operational efficiency	This objective ensures that Te Ohu Kaimoana maintains a sustainable and high performing organisation that effectively manages its resources, priorities the well-being of its workforce, ensures financial stability, optimises the investment portfolio and is committed to operational efficiency.

KEY PERFORMANCE INDICATORS FOR 2023/24

Key Performance Indicators (KPI) for 2023/2024 include:

OBJECTIVES	STRATEGIC POU	KEY PERFORMANCE INDICATORS
1. Te Ohu Kaimoana is an influential tikanga-led Māori organisation		<ol style="list-style-type: none"> 1. Deliver an evolved brand identity for Te Ohu Kaimoana. 2. Te Kawa o Te Moana is developed and endorsed by iwi, and reflected in the work of Te Ohu Kaimoana. 3. Invest in the development of our staff to foster their growth and contribution to Te Ohu Kaimoana. 4. Invest in the continual performance of Te Ohu Kaimoana as a Māori organisation.
2. Te Ohu Kaimoana is an advocate for iwi in their relationship with the moana		<ol style="list-style-type: none"> 1. Te Ohu Kaimoana has led and supported opportunities for iwi in the moana, including related to fisheries and aquaculture. 2. Provide iwi with the information required to make their own decisions pertaining to legislative policy system changes impacting their relationship with the moana. 3. Litigation strategy and rights based framework tested and developed. 4. Bi-monthly updates on legislative changes and showcase Te Ohu Kaimoana's involvement in those processes. 5. Te Ohu Kaimoana assists iwi to meet their compliance obligations.
3. Te Ohu Kaimoana upholds the trust of iwi		<ol style="list-style-type: none"> 1. Deliver the Annual Report. 2. Deliver the Annual General Meeting and wānanga. 3. Bi-Monthly panui and communications to iwi on Te Ohu Kaimoana's events and progress on kaupapa. 4. Te Ohu Kaimoana staff and leadership have regular in-person engagements with iwi to progress opportunities and challenges in the moana. 5. We have been proactive in protecting and enhancing the reputation of Te Ohu Kaimoana.
4. Te Ohu Kaimoana is future focused and we amplify impact for iwi in oceans		<ol style="list-style-type: none"> 1. Te Ohu Kaimoana has invested resource into research programmes in the moana. 2. Te Ohu Kaimoana has worked with iwi to understand and prioritise research aspirations in the moana.

OBJECTIVES	STRATEGIC POU	KEY PERFORMANCE INDICATORS
5. Te Ohu Kaimoana ensures operational efficiency	N/A	<ol style="list-style-type: none"> 1. Te Ohu Kaimoana provides financial transparency through regular reporting. 2. Te Ohu Kaimoana ensures financial sustainability whilst investigating growth of our assets. 3. Te Ohu Kaimoana attract, develop and retain a diverse and skilled workforce. 4. Te Ohu Kaimoana maintain a safe and healthy workplace for all kaimahi.

TE TĀPAE PŪRONGO | REPORTING



OBJECTIVE 1. TE OHU KAIMOANA IS AN INFLUENTIAL TIKANGA-LED MĀORI ORGANISATION

TE KAWA O TE MOANA IS DEVELOPED AND ENDORSED BY IWI AND REFLECTED IN THE WORK OF TE OHU KAIMOANA

The first draft of Te Kawa o te Moana has been completed and a framework will be tested with iwi at the upcoming wānanga on 20 March at the Novotel in Auckland.

Feedback thus far has been fully supportive and appreciative of the leadership shown by Te Ohu Kaimoana to embark on this strategic shift.

OBJECTIVE 2. TE OHU KAIMOANA IS AN ADVOCATE FOR IWI IN THEIR RELATIONSHIP WITH THE MOANA

TE OHU KAIMOANA HAS LED AND SUPPORTED OPPORTUNITIES FOR IWI IN THE MOANA, INCLUDING RELATED TO FISHERIES AND AQUACULTURE

TE MAURI O TE MOANA (OCEAN HEALTH)

A piece of work currently underway is seeking to understand some of the climate change related matters that affect Māori fisheries, and how Te Ohu Kaimoana can contribute to opportunities that build resilience for our many fisheries interests (commercial and non-commercial).

This may include development and provision of advice to iwi, and advocacy. The team have completed a legislative and policy scan to understand what international and national climate change obligations New Zealand Government has subscribed to. The team have also completed a research scan to ensure we are utilising the most accurate information.

HAUHAKE (FISHING - CUSTOMARY AND COMMERCIAL)

Engagement with the Ministry for Primary Industries (MPI) for the April sustainability round has begun. We will be focusing our efforts this round on any changes to pāua and crayfish.

We have begun preparation for the Environment Select Committee on the Tikapa Moana / Hauraki Gulf Marine Protection Bill, with an indicative appearance date of 15 February.

Over the past year staff have been developing an overview of customary fisheries tools that are provided for in the fisheries regulations (customary fishing regulations and amateur fishing regulations).

We are exploring further options for inland iwi who are wishing to use the deep water pātaka system. We have also continued to support Tauranga Moana iwi who have joined Ikanet for the use of pātaka and issuing customary authorisations.

AHUMOANA (AQUACULTURE)

Awaiting minister to sign off on the value of aquaculture settlement for reconciliation in the following regions:

- Auckland
- Wellington
- Marlborough
- Canterbury
- Southland

All region specific or iwi specific engagements is covered under Objective 3 - KPI 4 later in this report.

PROVIDE IWI WITH THE INFORMATION REQUIRED TO MAKE THEIR OWN DECISIONS PERTAINING TO LEGISLATIVE POLICY SYSTEM CHANGES IMPACTING THEIR RELATIONSHIP WITH THE MOANA

HAUHAKE

As mentioned in our last report, we have recently written two submissions on Tikapa Moana Marine Protection and also trawl corridors. The new government is proceeding with the Tikapa Moana Marine Protection Bill to its first reading. We are preparing for select committee on the indicative date of 15 February.

Overview:

- The proposed Tikapa Moana Marine Protection Bill looks to cut across customary non-commercial and commercial rights in the Hauraki Gulf. In its current state, the Department of Conservation will set parameters for biodiversity that will supersede the ability for iwi to undertake customary fishing activities in those areas. While tensions exist between iwi within the Gulf, we have prepared a response to the proposal and provided it to the Environment Select Committee.
- Trawl corridors – we provided a response to the Crown’s proposal to create trawl corridors within the Gulf. We expect that the proposal will have significant effects on Moana NZ’s fishing operations in this area. We are also aware that Seafood NZ and industry groups are developing an alternative proposal to that which the Crown consulted on.

AHUMOANA

We continue to support Bay of Plenty iwi to produce a counter offer to the initial Crown offer for the aquaculture settlement. This involves updated data modelling which will inform final output. Further to this we are supporting iwi in the Bay of Plenty to:

- Ensure there is a transition between past and present iwi reps.
- Have access to good advice on potential legal company structures.
- Collectivise and agree terms, this serves as a precursor to the regional and allocation agreements that will be necessary for this regional aquaculture settlement.

MPI and Ministry for the Environment (MOE) have asked for feedback on the indicative fast track consenting process for aquaculture. Te Ohu Kaimoana has organised technical iwi experts to come together on a teams hui to provide technical advice.

Further to this we will be actively engaging with the upcoming select committee process for fast-track consenting. We will broaden this scope from just aquaculture to also include impacts to fisheries settlement and Te Mauri o te Moana.

BI-MONTHLY UPDATES ON LEGISLATIVE CHANGES AND SHOWCASE TE OHU KAIMOANA’S INVOLVEMENT IN THOSE PROCESSES

LITIGATION UPDATES - 28N RIGHTS PROCEEDINGS

The legal team, alongside lead counsel Victoria Casey KC continue to prepare for High Court hearings in July.

LITIGATION CHANGES - MFA BILL PROGRESSION

Members of management met with Crown officials at the end of January, and we have been told to expect the MFA Bill to reach second reading in late February or early March. The legal team is currently progressing a Supplementary Order Paper (SOP) to provide to the Minister.

All kāhui trusts’ have reviewed and support this paper. This SOP addresses our issues with the Select Committee’s endorsement of RMOs involvement in Te Ohu director appointments and provides proposed draft amendments to address our tax concerns. These concerns were first raised by us at the Select Committee last year, and we are working with the support of technical tax expertise at Chapman Tripp.

LITIGATION CHANGES - FAST TRACK CONSENT BILL

The legal team are monitoring the House for the introduction and first reading of the Fast Track Consent Bill. The legal team will work together with the Oceans team to analyse the Bill and prepare a select committee submission.

TE OHU KAIMOANA ASSISTS IWI TO MEET THEIR COMPLIANCE OBLIGATIONS

There are two Recognised Iwi Organisations (RIOs) who are yet to become Mandated Iwi Organisations (MIOs). Te Ohu Kaimoana continues to support both RIOs in their aspirations to become a MIO and we expect to see major developments in this space in 2024.

OTHER COMPLIANCY WORK

The legal team continues to provide support to ensure the dissolution and eventual transfer of settlement assets from Whakatōhea Māori Trust Board to the new Post Settlement Governance Entity (PSGE), Te Tāwharau o Te Whakatōhea, once settlement is complete.

OBJECTIVE 3. TE OHU KAIMOANA UPHOLDS THE TRUST OF IWI

DELIVER THE ANNUAL REPORT

The annual report is running to schedule and will be provided to iwi before the end of February.

DELIVER THE ANNUAL GENERAL MEETING AND WĀNANGA

Notice of the Hui-ā-Tau (AGM) was provided in December, with Te Kāhui o Te Ohu Kaimoana hosting a wānanga for iwi on the day prior. Registrations are currently open and both events will be held at the Novotel Auckland Airport on Wednesday 20 and Thursday 21 March 2024.

BI-MONTHLY PANUI AND COMMUNICATIONS TO IWI ON TE OHU KAIMOANA'S EVENTS AND PROGRESS ON KAUPAPA

Over the course of November and December we provided iwi with updates on the AGM, iwi wānanga, our briefing to the new government, Chief Executive job advertisement and an opportunity to purchase hoki quota on behalf of Sealord Group Limited.

Te Ohu Kaimoana has engaged AK Research (a subsidiary of UMR Consulting) to co-develop a revised stakeholder engagement survey for iwi, providing iwi with the opportunity to directly feed into our strategic direction and also feedback on our operational performance.

TE OHU KAIMOANA STAFF AND LEADERSHIP HAVE REGULAR IN-PERSON ENGAGEMENTS WITH IWI TO PROGRESS OPPORTUNITIES AND CHALLENGES IN THE MOANA

TE MOANA A TOI

Te Ohu Kaimoana staff are supporting the Bay of Plenty iwi technical working group to negotiate with the Crown on the details of the aquaculture settlement for the region.

Part of this has been supporting the group with development of phytoplankton modelling, relationships between iwi, and advice on legal structures to assist iwi to make decisions about their individual and collective involvement in aquaculture development once a regional settlement has occurred.

WAIKATO WEST

Staff are working with iwi in Waikato West and the Crown to ensure there are options for iwi to obtain aquaculture space (rather than cash) to satisfy the Crown's settlement obligations. A main barrier to this will be the Māui Dolphin Threat Management Plan and the proposed Waikato Regional Coastal Plan.

NGĀ WAIRIKI NGĀTI APA, RANGITANE, NGĀTI HAUITI, TARANAKI IWI

Staff have met with iwi this quarter to understand fisheries matters of importance, and if there is any support iwi need from Te Ohu Kaimoana. Following these hui, we have been able to provide iwi with fisheries management information, and connect iwi with external technical experts on certain matters.

NGĀI TAHU

We have re-established monthly hui with the new oceans kaimahi at Te Rūnanga o Ngāi Tahu. Their main focus is the South-East Marine Protection Areas, wind farms on the south coast, spatial planning for aquaculture and the Ngāi Tahu application to establish a salmon farm Rakiura (Hananui application).

WE HAVE BEEN PROACTIVE IN PROTECTING AND ENHANCING THE REPUTATION OF TE OHU KAIMOANA

We have had no media enquiries or dealings within this reporting period. Media monitoring remains a daily practice and over this reporting period Te Ohu Kaimoana has been mentioned in 17 news stories nationally, but indirect associations with particular subjects of stories.

We are awaiting the opportunity to meet with Ministers' Jones, Pōtaka and Simmons to discuss our briefing which contains a number of key issues. The outcome of those meetings is likely to inform a number of positions for Te Ohu Kaimoana.

OBJECTIVE 4. TE OHU KAIMOANA IS FUTURE FOCUSED AND WE AMPLIFY IMPACT FOR IWI IN OCEANS

TE OHU KAIMOANA HAS INVESTED RESOURCE INTO RESEARCH PROGRAMMES IN THE MOANA

Staff are currently pursuing opportunities with NIWA to understand the impacts on climate change to fisheries. While it has not yet been agreed, the opportunity would see Te Ohu Kaimoana, iwi, and NIWA collaborate to understand what fish stocks might be affected by climate change, and how fishing activities might need to adapt.

We are also pursuing partnership arrangements with Cawthron and Moananui to further our ability to access information for iwi. Moananui is a 'blue economy cluster' centred in Nelson but with partners from around Aotearoa. Management considers a strategic partnership with them may open opportunities for iwi, particularly those developing their own aquaculture farms.

Management is also drafting a proposal to put to the board for consideration in early 2024 to create an iwi/hapū/rohe focused research fund to support research/innovation/adaptation for fisheries and the moana more generally.

The initial concept would see a dedicated resource/centre for Māori research/information for the moana established and funded by Te Ohu Kaimoana. A common theme we have noted from our engagement with iwi is that there is a desire for iwi/rohe specific projects, to revitalise and build on the relationship of those iwi with the moana, but there are no resources or expertise to support them. For the last three annual plans there has been no specific financial provision to invest in research, despite this being one of the four pou of our strategic plan.

Te Ohu Kaimoana continues to host the Tangaroa Ararau research project being undertaken with funding from the Sustainable Seas Challenge. During the period Te Ohu Kaimoana staff have been assisting the team with peer review of their draft report, with the project expected to be completed by mid 2024.

TE OHU KAIMOANA HAS WORKED WITH IWI TO UNDERSTAND AND PRIORITISE RESEARCH ASPIRATIONS IN THE MOANA

As noted previously in this report, staff are meeting with iwi to understand the pressures affecting their fisheries, and part of what we have identified is that there is a push to have dedicated funding that iwi/

hapū can access for their own research and projects.

During the period we were able to assist an iwi with a review of their funding application for Crown funding, and we have been recording the individual aspirations for their iwi.

OBJECTIVE 5. TE OHU KAIMOANA ENSURES OPERATIONAL EFFICIENCY

JOINERS

Crystal Dickson (Ngāti Kahungunu ki Te Wairoa, Ngāti Porou) joined our Corporate Services team on 28 of November as part-time HR Manager.

Adair Houia-Ashwell (Te Rarawa, Ngāpuhi, Ngāi Tahu) started in our legal team on 15 January as a Senior Solicitor.

Mereana Latimer (Ngāti Apa, Ngā Wairiki) will be joining our Oceans team as a Senior Policy Analyst in late February as a maternity backfill for Chantal Mawer.

LEAVERS

Jim Missen (Policy Analyst) from our Oceans team finished with Te Ohu Kaimoana on 15 December.

Chantal Mawer (Senior Policy Analyst) is now on 12-months of parental leave which commenced on 30 January.

