

HE
WHAKAMŌHIOTANGA
KŌRERO
1.0

MAHURU - WHIRINGA-A-RANGI 2023



**KO TE REO O NGĀ MANU TĒRĀ
KA TANGI NEI I TE AO
KUA URU KO TE RĀ KI WAENGANUI I A RANGINUI I A
PAPATŪĀNUKU,
KA NOHO KO RANGINUI KI RUNGA,
KO Papatūānuku KI RARO,
KA HEKE IHO KO NGĀ ROIMATA I A RANGINUI,
KA HIKI AKE KO TE KOHU I A Papatūānuku,
KO TE TOHU TĒRĀ
KA ORA TĀUA I TE AO, I TE PŌ,
TŪTURU WHAKAMAUA KIA TĪNA! TĪNA!
HUI Ē! TĀIKI Ē!**

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TŌ MĀTOU POARI | OUR BOARD



Pahia Turia
Chair
Ngā Wairiki, Ngāti Apa,
Whanganui, Ngā Rauru,
Ngāti Tūwharetoa



Bella Takiari-Brame
Director
Ngāti Maniapoto, Waikato



Gail Thompson
Director
Ngāi Tahu, Kāti Mamoe,
Waitaha



Nicole Anderson
Director
Ngāpuhi, Te Roroa, Te Aupōuri



Bayden Bayber
Director
Ngāti Kahungunu, Ngāi Tahu,
Ngāpuhi



Dion Tuuta
Director
Ngāti Mutunga, Ngāti Tama,
Te Ātiawa, Taranaki



Dean Moana
Director
Ngāti Porou,
Te Whānau ā Apanui



Kim Skelton
Alternate Director
Te Ātiawa, Taranaki,
Ngāti Raukawa ki te Tonga



Maru Samuels
Alternate Director
Ngāi Te Rangi, Te Rarawa,
Ngāi Takoto



TĀ MĀTOU WHAKAKITENGA | OUR VISION

**THRIVING WHĀNAU,
DETERMINING THEIR RELATIONSHIP WITH
TANGAROA**



HE KUPU NĀ TE MĀTĀRAE | FROM OUR CHIEF EXECUTIVE



Lisa te Heuheu

Te Mātārae | Chief Executive
Ngāti Raukawa, Ngāpuhi,
Ngāti Maniapoto

Tēnā koutou e ngā Rangatira o te motu,

This is the first of our new regular reports to iwi, measuring our progress against our key priorities and Key Performance Indicators (KPIs) as identified in our annual plan, which contribute towards achieving our five-year strategy.

The aim of these reports is to provide you with more regular insight into the strategic and operational activities and performance of Te Ohu Kaimoana and Takutai Trust.

Please note that we have opted to report to you on the key priorities and KPIs that will hold the most interest and relevance to you; and have omitted reporting to you on internal KPIs for our organisation.

This reporting period covers from mid-September to late November 2023. We welcome your feedback and questions.

POST-ELECTION ENGAGEMENT WITH GOVERNMENT

We have finalised our briefing to the new government and are seeking meetings with Hon Shane Jones in his capacity as Minister for Oceans and Fisheries, Hon Tama Potaka in his capacity as Minister for Conservation and Hon Penny Simmonds in her capacity as Minister for the Environment.

The key priorities that we have identified for discussion are:

- Upholding the Deed of Settlement 1992
- Progression of the Māori Fisheries Amendment Bill
- Aquaculture settlements – satisfying settlement obligations, supporting iwi regional development and providing iwi with open ocean aquaculture opportunities
- Remove the Kermadec Ocean Sanctuary Bill from the Parliament Order Paper, in favour of jointly designed initiatives for oceans health
- Addressing the overlap of jurisdiction of Government departments

OUTGOING AND INCOMING DIRECTORS

At the end of November we farewelled former directors Rangimarie Hunia, Tā Selwyn Parata, Paki Rawiri and Alan Riwaka. Rangimarie, Tā Selwyn and Paki served for eight years and Alan for a four-year term. We wish to acknowledge their service and a more formal acknowledgement will be published in our annual report for 2023.

In November Gail Thompson (Ngāi Tahu, Kāti Mamoe, Waitaha) began in her tenure as a new director at Te Ohu Kaimoana, succeeding to the vacant spot left by Tā Mark Solomon. In December, we also welcomed Nicole Anderson (Ngāpuhi, Te Roroa, Te Aupōuri), Bayden Barber (Ngāti Kahungunu, Ngāi Tahu, Ngāpuhi), Dion Tuuta (Ngāti Mutunga, Ngāti Tama, Te Ātiawa, Taranaki) and Dean Moana (Ngāti Porou, Te Whānau ā Apanui) in their tenures on the Board of Te Ohu Kaimoana.

We also wish to acknowledge the appointments of Bella Takiari-Brame and Dean Moana to the Board of Moana New Zealand.

NATIONAL IWI CHAIRS FORUM (NICF) - OCEANS IWI LEADERS GROUP (ILG)

We have been working with Oceans ILG Co- Chairs Bella Takiari-Brame and Harry Burkhardt to develop a terms of reference to define the responsibilities of Te Ohu Kaimoana in the role of Secretariat for the Group. We are also co-developing an agreed work programme.

At this stage it has been agreed that:

- Te Ohu Kaimoana will be the secretariat for the group, arranging hui and venues for members to meet.
- Te Ohu Kaimoana will also contribute technical advisor capacity to the Oceans ILG.

TE KĀHUI O TE OHU KAIMOANA IWI WĀNANGA & HUI-Ā-TAU (ANNUAL GENERAL MEETING) 2024

Te Ohu Kaimoana will be hosting iwi at the Novotel Auckland Airport on Wednesday 20 and Thursday 21 of March for our iwi wānanga and Hui-ā-Tau.

An agenda for both days will be circulated to iwi over the course of the next few months, but one topic that will be explored at the wānanga will be a continuation of our August wānanga in regard to an iwi-led approach to a relationship with the moana.

Mauri ora,



Lisa te Heuheu
Te Mātārae | Chief Executive



POU TUATAHI

By the end of 2026 we have made transformational change to the legislative and policy system impacting iwi fishing and our relationship with Tangaroa



POU TUARUA

To ensure 100% of our programmes assist in increasing the capability of iwi to determine management of their fisheries and marine interests



POU TUATORU

To invest in research and innovation that supports an iwi perspective in fisheries management and their relationship with Tangaroa



POU TUAWHĀ

To ensure 100% of our efforts in protecting the Deed of Settlement have resulted in positive and resilient outcomes for iwi

NGĀ AROTAHI MATUA | KEY FOCUS AREAS







STRATEGIC PRIORITIES FOR 2023/24

The annual plan identifies five main priorities, which together contribute to the four pou of the five-year strategic plan.

PRIORITY	DETAIL
1. Te Ohu Kaimoana is a tikanga led, Māori organisation	This objective is ensuring that we are leading with tikanga and an iwi perspective (individually and collectively) and we are building the capability of our staff and leadership to continually improve our delivery as a Māori organisation.
2. Te Ohu Kaimoana is an advocate for iwi in their relationship with the moana	This objective is not just about our delivery on the Fisheries and Aquaculture Settlements, but we are being an advocate for the spectrum of interests that iwi have with the moana and assisting them to have all the right information to make the best decisions they can in their relationship with the moana.
3. Te Ohu Kaimoana upholds the trust of iwi	This objective is about our visibility and engagement, and that we have amplified both our communications and transparency in information for iwi to have continued trust in what we do on their behalf.
4. Te Ohu Kaimoana is future focused and we amplify impact for iwi in oceans	To ensure that we don't become complacent and that we are looking to the horizon and being proactive, this objective requires us to be future focused in our mahi and when we find opportunities, we are amplifying the impact of those opportunities. We are an organisation that has multiple partnerships, but we can do more to get value from those partnerships. This objective will prompt us to explore and deliver new possibilities.
5. Te Ohu Kaimoana ensures operational efficiency	This objective ensures that Te Ohu Kaimoana maintains a sustainable and high performing organisation that effectively manages its resources, priorities the well-being of its workforce, ensures financial stability, optimises the investment portfolio and is committed to operational efficiency.

KEY PERFORMANCE INDICATORS FOR 2023/24

Key Performance Indicators (KPI) for 2023/2024 include:

OBJECTIVES	STRATEGIC POU	KEY PERFORMANCE INDICATORS
<p>1. Te Ohu Kaimoana is an influential tikanga-led Māori organisation</p>		<ol style="list-style-type: none"> 1. Deliver an evolved brand identity for Te Ohu Kaimoana. 2. Te Kawa o Te Moana is developed and endorsed by iwi, and reflected in the work of Te Ohu Kaimoana. 3. Invest in the development of our staff to foster their growth and contribution to Te Ohu Kaimoana. 4. Invest in the continual performance of Te Ohu Kaimoana as a Māori organisation.
<p>2. Te Ohu Kaimoana is an advocate for iwi in their relationship with the moana</p>		<ol style="list-style-type: none"> 1. Te Ohu Kaimoana has led and supported opportunities for iwi in the moana, including related to fisheries and aquaculture. 2. Provide iwi with the information required to make their own decisions pertaining to legislative policy system changes impacting their relationship with the moana. 3. Litigation strategy and rights based framework tested and developed. 4. Bi-monthly updates on legislative changes and showcase Te Ohu Kaimoana's involvement in those processes. 5. Te Ohu Kaimoana assists iwi to meet their compliance obligations.
<p>3. Te Ohu Kaimoana upholds the trust of iwi</p>		<ol style="list-style-type: none"> 1. Deliver the Annual Report. 2. Deliver the Annual General Meeting and wānanga. 3. Bi-Monthly panui and communications to iwi on Te Ohu Kaimoana's events and progress on kaupapa. 4. Te Ohu Kaimoana staff and leadership have regular in-person engagements with iwi to progress opportunities and challenges in the moana. 5. We have been proactive in protecting and enhancing the reputation of Te Ohu Kaimoana.
<p>4. Te Ohu Kaimoana is future focused and we amplify impact for iwi in oceans</p>		<ol style="list-style-type: none"> 1. Te Ohu Kaimoana has invested resource into research programmes in the moana. 2. Te Ohu Kaimoana has worked with iwi to understand and prioritise research aspirations in the moana.

OBJECTIVES	STRATEGIC POU	KEY PERFORMANCE INDICATORS
5. Te Ohu Kaimoana ensures operational efficiency	N/A	<ol style="list-style-type: none"> 1. Te Ohu Kaimoana provides financial transparency through regular reporting. 2. Te Ohu Kaimoana ensures financial sustainability whilst investigating growth of our assets. 3. Te Ohu Kaimoana attract, develop and retain a diverse and skilled workforce. 4. Te Ohu Kaimoana maintain a safe and healthy workplace for all kaimahi.

TE TĀPAE PŪRONGO | REPORTING



OBJECTIVE 1. TE OHU KAIMOANA IS AN INFLUENTIAL TIKANGA-LED MĀORI ORGANISATION

KPI - TE KAWA O TE MOANA IS DEVELOPED AND ENDORSED BY IWI AND REFLECTED IN THE WORK OF TE OHU KAIMOANA

We continue to test our framework Te Kawa o te Moana and engage with tikanga practitioners, iwi and hapū members; adding both the rigour and engagement that will give insight into the challenges and opportunities that will arise.

Feedback thus far has been fully supportive and appreciative of the leadership shown by Te Ohu Kaimoana to embark on this strategic shift.

Constructive input has also been given on how positive engagement could be attained with iwi when endorsement is sought. We will look to engage with iwi further on this at our iwi wānanga in March 2024.

KPI - INVEST IN THE CONTINUAL PERFORMANCE OF TE OHU KAIMOANA AS A MĀORI ORGANISATION

This is an ongoing objective that will be worked on throughout the financial year.

Priorities for this year will include:

- Regularly engaging with iwi leadership (through direct engagement, and NICF) on the work/role of Te Ohu Kaimoana on certain kaupapa.
- Appropriate recruitment and training staff to build on our relationships with iwi.
- Prioritising secondments into iwi and into Te Ohu Kaimoana.

OBJECTIVE 2. TE OHU KAIMOANA IS AN ADVOCATE FOR IWI IN THEIR RELATIONSHIP WITH THE MOANA

KPI - TE OHU KAIMOANA HAS LED AND SUPPORTED OPPORTUNITIES FOR IWI IN THE MOANA, INCLUDING RELATED TO FISHERIES AND AQUACULTURE

TE MAURI O TE MOANA (OCEAN HEALTH)

We are looking to better understand some of the climate change related matters that affect Māori fisheries, and how Te Ohu Kaimoana can contribute to opportunities that build resilience for our many fisheries interests (commercial and non-commercial).

This may include development and provision of advice to iwi, and advocacy. The team are currently looking at global climate change obligations that the New Zealand Government has subscribed to, as well as compiling/synthesising information on how our taonga might respond to expected climate change events.

HAUHAKE (FISHING - CUSTOMARY AND COMMERCIAL)

Engagement with the Ministry for Primary Industries (MPI) has commenced for the the April sustainability rounds. We will be focusing our efforts this round on any changes to pāua and crayfish.

Partly in response to the Tikapa Moana Hauraki Gulf proposal to limit certain commercial fishing methods to corridors within the Gulf, and a range of iwi/hapū views on activities such as bottom contact trawling, staff have been pulling together materials for an iwi workshop. This will likely be in March as part of the iwi workshop prior to the AGM.

Over the past year staff have been developing an overview of customary fisheries tools that are provided for in the fisheries regulations (customary fishing regulations and amateur fishing regulations).

Since September, staff have been meeting with iwi across Te Tai Hauāuru to understand what fisheries pressures they have observed, and providing them with an overview of the work that staff have pulled together, which has been well received. We have also continued to support Tauranga Moana iwi who have recently joined Ikanet for the use of pātaka and issuing customary authorisations.

AHUMOANA (AQUACULTURE)

Awaiting minister to sign off on the value of aquaculture settlement for reconciliation in the following regions:

- Auckland
- Wellington
- Marlborough
- Canterbury
- Southland

All region specific or iwi specific engagements is covered under Objective 3 - KPI 4 later in this report.

KPI - PROVIDE IWI WITH THE INFORMATION REQUIRED TO MAKE THEIR OWN DECISIONS PERTAINING TO LEGISLATIVE POLICY SYSTEM CHANGES IMPACTING THEIR RELATIONSHIP WITH THE MOANA

HAUHAKE

Under this work programme we have developed two submissions and are continuing to develop a third that relates to the Hauraki Gulf and the Waikato Regional Coastal Plan more broadly:

- The proposed Tikapa Moana Marine Protection Bill looks to cut across customary non-commercial and commercial rights in the Hauraki Gulf. In its current state, the Department of Conservation will set parameters for biodiversity that will supersede the ability for iwi to undertake customary fishing activities in those areas. While tensions exist between iwi within the Gulf, we have prepared a response to the proposal and provided it to the Environment Select Committee.
- Trawl corridors – we are in the process of developing a response to the Crown's proposal to create trawl corridors within the Gulf. We expect that the proposal will have significant effects on Moana New Zealand's fishing operations in this area.
- Waikato regional coastal plan. We have worked with iwi to respond to the proposed regional coastal plan that will limit aquaculture opportunities in harbours and coastline.

KPI - BI-MONTHLY UPDATES ON LEGISLATIVE CHANGES AND SHOWCASE TE OHU KAIMOANA'S INVOLVEMENT IN THOSE PROCESSES

LEGISLATIVE CHANGES

MFA Bill progression - we await more information from the new Government in order to provide us with clarity on the future of the Māori Fisheries Amendment Bill.

In early November, Te Ohu Kaimoana, with support from our tax technicians (Chapman Tripp), met with Crown officials (IRD, MPI, DIA) to discuss our concerns with tax amendments required in the Bill.

We are currently preparing a Supplementary Order Paper (SOP) to provide to the House once the new government is formed. This SOP also addresses our issues with the Select Committees recommendations regarding governance arrangements for Te Ohu Kaimoana, specifically, endorsing Representative Maori Organisations to have a decision in appointments to the board of Te Ohu Kaimoana.

KPI - TE OHU KAIMOANA ASSISTS IWI TO MEET THEIR COMPLIANCE OBLIGATIONS

There are two Recognised Iwi Organisations (RIOs) who are yet to become Mandated Iwi Organisations (MIOs). Te Ohu Kaimoana continues to support both RIOs in their aspirations to become a MIO and we expect to see major developments in this space in 2024.

OBJECTIVE 3. TE OHU KAIMOANA UPHOLDS THE TRUST OF IWI

KPI - DELIVER THE ANNUAL REPORT

The annual report is currently in the design-phase and will be distributed to iwi at a minimum of 20 working days prior to the Hui-ā-Tau (Annual General Meeting).

KPI - DELIVER THE ANNUAL GENERAL MEETING AND WĀNANGA

The Novotel Auckland Airport has been booked for next year's iwi wānanga and Hui-ā-Tau (Annual General Meeting) with the wānanga scheduled for Wednesday 20 March 2024 and the Hui-ā-Tau on Thursday 21 March 2024.

KPI - BI-MONTHLY PANUI AND COMMUNICATIONS TO IWI ON TE OHU KAIMOANA'S EVENTS AND PROGRESS ON KAUPAPA

On the 6th of November we distributed the Annual Plan of Te Ohu Kaimoana for the 1 October 2023 – 30 September 2024 Financial Year.

The plan and budget covers key priorities and key performance indicators determined for both Te Ohu Kaimoana and Takutai Trust. This year is the third year of our five-year strategic plan, building on the progress from last financial year to broaden our work programme in order to give effect to our vision of 'thriving whānau determining their relationship with Tangaroa.'

A copy of this report is available under the publications and reporting section of our website.

KPI - TE OHU KAIMOANA STAFF AND LEADERSHIP HAVE REGULAR IN-PERSON ENGAGEMENTS WITH IWI TO PROGRESS OPPORTUNITIES AND CHALLENGES IN THE MOANA

TE MOANA A TOI

Te Ohu Kaimoana staff are supporting the Bay of Plenty iwi technical working group to negotiate with the Crown on the details of the aquaculture settlement for the region.

Part of this has been supporting the group with development of phytoplankton modelling, relationships between iwi, and advice on legal structures to assist iwi to make decisions about their individual and collective involvement in aquaculture development once a regional settlement has occurred.

WAIKATO WEST

Staff are working with iwi in Waikato West and the Crown to ensure there are options for iwi to obtain aquaculture space (rather than funds) to satisfy the Crown's settlement obligations.

A main barrier to this will be the Māui Dolphin Threat Management Plan and the proposed Waikato Regional Coastal Plan.

NGĀ WAIRIKI NGĀTI APA, RANGITANE, NGĀTI HAUITI, TARANAKI IWI

Kaimahi have met with all three iwi this quarter to understand fisheries matters of importance to them, and if there is any support they need from Te Ohu Kaimoana.

Following these hui, we have been able to provide them with fisheries management information, and put them in touch with external technical experts on certain matters.

NGĀI TAHU

We have re-established monthly hui with the new oceans kaimahi at Te Rūnanga o Ngāi Tahu. Their main focus is the South-East Marine Protection Areas, wind farms on the south coast, spatial planning for aquaculture and the Ngāi Tahu application to establish a salmon farm at Rakiura (Hananui application).

KPI - WE HAVE BEEN PROACTIVE IN PROTECTING AND ENHANCING THE REPUTATION OF TE OHU KAIMOANA

We have had no media enquiries or dealings within this reporting period. Media monitoring remains a daily activity and over this reporting period Te Ohu Kaimoana has been mentioned in five news stories nationally, but indirect associations with particular subjects of stories.

OBJECTIVE 4. TE OHU KAIMOANA IS FUTURE FOCUSED AND WE AMPLIFY IMPACT FOR IWI IN OCEANS

KPI - TE OHU KAIMOANA HAS INVESTED RESOURCE INTO RESEARCH PROGRAMMES IN THE MOANA

Staff are currently pursuing opportunities with NIWA to understand the impacts on climate change to fisheries. While it has not yet been agreed, the opportunity would see Te Ohu Kaimoana, iwi, and NIWA collaborate to understand what fish stocks might be affected by climate change, and how fishing activities might need to adapt.

We are also pursuing partnership arrangements with Cawthron and Moananui to further our ability to access to information for iwi.

Management are also drafting a proposal to put to the board for consideration in early 2024 to create an iwi/hapū/rohe focused research fund to support research/innovation/adaptation for fisheries and the moana more generally.

A common theme we have noted from our engagement with iwi is that there is a desire for iwi/rohe specific projects, to revitalise and build on the relationship of those iwi with the moana, but there are no resources or expertise to support them.

Te Ohu Kaimoana continues to host the Tangaroa Ararau research project being undertaken with funding from the Sustainable Seas Challenge. During the period Te Ohu Kaimoana staff have been assisting the team with peer review of their draft final report.

KPI - TE OHU KAIMOANA HAS WORKED WITH IWI TO UNDERSTAND AND PRIORITISE RESEARCH ASPIRATIONS IN THE MOANA

As noted previously in this report, staff are meeting with iwi to understand the pressures affecting their fisheries, and part of what we have identified is that there is a push to have dedicated funding that iwi/hapū can access for their own research and projects.

During the period we were able to assist an iwi with a review of their funding application for Crown funding, and we have been recording the individual aspirations for their iwi.

OBJECTIVE 5. TE OHU KAIMOANA ENSURES OPERATIONAL EFFICIENCY

JOINERS

Michelle Ewington started 2 October as Corporate Services Manager and Madison Davy joined on 30 October as a Policy Analyst. Matt Page has been promoted into the role of Finance Manager and Crystal Dickson joined us on 28 November 2023 in a 0.5 FTE HR Manager role.

LEAVERS

Oceans' team analysts Te Hau White and Bianca Hampton finished in their roles at Te Ohu Kaimoana within this reporting period.

